

SUMMARY EXPLANATION AND BACKGROUND

Dr. Chin-Tang Liu (hereinafter “C.L.”) is a STEM teacher at Western High School (hereinafter “WESTERN”). The attached recommendation for discipline relates to three separate occurrences.

First, on or about February 21, 2017, Derek Gordon, Assistant Principal (hereinafter “D.G.”) met with C.L. informing him that the custodial parent of student G.M. produced verified court documents stating that he had full custody of G.M. The court documents further stated that the non-custodial parent (hereinafter “N.P.”) was only allowed to see G.M. during supervised visits with a court-approved supervisor.

After an unsuccessful attempt by N.P. to visit G.M. on Western’s campus, N.P. informed D.G. that N.P. intended to see G.M. at the upcoming STEM Robotic Competition. Western’s administration hired a Davie Police Officer to assist with security during the competition. Parinaz Bristol, Assistant Principal (hereinafter “P.B.”) met with C.L., informing him of the extra security measures taken and directing him to radio security or the Davie Police Officer immediately if he saw N.P. on campus.

On February 24, 2017, the day before the competition, both D.G and P.B. met with C.L. again to review the security procedures, and stress to him the importance of the situation. D.G. and P.B. directed C.L., again, to contact security in the event that N.P. appears on campus during the competition. C.L. was further instructed that G.M. was to have no contact with N.P. and that N.P. was not allowed at the event.

After the competition, D.G. spoke with a few of the staff members that attended the competition and learned that, not only did N.P. appear on campus; she had a conversation with both G.M. and C.L.

C.L. failed to follow the directives given to him about what to do if he saw N.P. on campus. C.L. also knowingly left the student alone, unsupervised with N.P., and allowed N.P. to remain on campus until the end of the competition.

Second, during the same weekend, C.L. instructed the Facilities Services staff to leave the alarm off on the evening of Saturday, February 25, 2017, and Sunday, February 26, 2017. C.L. advised staff that he would set the alarm when he returned to the campus later that evening. C.L. left the campus, and failed to return to set the alarm system. After C.L. failed to set the alarm, Western was broken into and the school was vandalized on Sunday night.

Third, C.L. caused Western to incur a number of fines for unpaid toll violations issued when C.L. drove the STEM trailer through the SunPass only lanes, knowing that the trailer did not have an authorized SunPass account. C.L. admitted that he knew about violations and that he did not request

a SunPass account for the trailer. C.L. admitted that the tickets were his fault because he just continued to ignore the SunPass warnings.

The Assistant General Counsel prepared the Administrative Complaint and notice was personally served on C.L. on July 2, 2019, that a recommendation for his three (3) day suspension without pay will be presented to the School Board on July 23, 2019, so that his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the School Board whether a hearing has been requested no later than by the start of the Board meeting on July 23, 2019.

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